

**Kanematsu Included as a Constituent of the FTSE Blossom Japan Index**

In December 2024, Kanematsu Corporation (hereinafter “Kanematsu”) was included in the FTSE Blossom Japan Index (hereinafter “Index”), one of the ESG investment indexes adopted by the Government Pension Investment Fund (GPIF). Created by the global index provider FTSE Russell, the Index is designed to measure the performance of companies with outstanding environmental, social, and governance (ESG) practices.

FTSE Russell conducts evaluations in areas such as corporate governance, health and safety, corruption prevention, and climate change, and each constituent of the Index satisfies various environmental, social, and governance standards. The Index is also used widely in the creation and evaluation of sustainable investment funds and other financial products.

With our inclusion in the Index, Kanematsu is currently a constituent of five of the six ESG indexes (Japanese stocks) adopted by the GPIF. The five indexes are as follows:

1. FTSE Blossom Japan Index
2. FTSE Blossom Japan Sector Relative Index : Selects Japanese companies that are in the top 50% of each sector and have a FTSE Russell ESG score of 2.0 or more
3. MSCI Japan Empowering Women (WIN) Select Index: Selects companies that are leading in terms of promoting and maintaining gender diversity
4. S&P/JPX Carbon Efficient Index: Selects constituents based on their disclosure of environmental information and carbon efficiency
5. Morningstar Japan ex-REIT Gender Diversity Tilt: An index designed to emphasize companies that have gender diversity policies embedded in their corporate culture and that ensure equal opportunities to their employees

The Kanematsu Group's initiatives revolve around the following five key issues (materiality): “Building a Sustainable Supply Chain,” “Decarbonization Initiatives,” “Mutual Development with Local Communities,” “Creating an Environment that Enables Diverse Work Styles,” and “Enhancement of Governance and Compliance.” Our recent sustainability initiatives include formulation of “The action policy for building a sustainable supply chain” (March 2024), participation in the TNFD Forum (February 2024) and disclosure based on the TNFD recommendations, and implementation of human rights due diligence (since February 2023). By conducting business operations with an awareness of social and environmental problems and with a proactive mindset and strong sense of mission, we will continue striving to enhance our corporate value while contributing to the resolution of social issues.

【Contact】

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<https://www.kanematsu.co.jp/en/inquiry/>